

2019 Health Sector Leadership Program

The Health Sector Leadership Program (HSLP) is a specialised program for nominated health professionals who are ready to start their leadership journey. The experts at Leadership Victoria will deliver a series of workshops, covering four key leadership attributes: **Ethics, Communications, Managing Change (Influence) and Managing Change (Resilience)**.

This highly interactive program is distinguished by:

- Insights from senior leaders who will share their experiences and real-life examples
- Applied learning activities such as the Harvard peer consultation process to enable participants to apply their learning to real leadership dilemmas in their work setting
- Use of the Strength Deployment Inventory profiling tool to help participants understand their own leadership and communication style, as well as how to leverage their strengths when relating to others
- Group discussions and exploration of case studies
- Pre-reading materials including thought leadership articles and/or media links on each topic
- A strong peer support and networking focus, complemented by an opt-in mentoring component in which participants are matched with experienced mentors from other sectors.

Commencing
July 2019

Venue

Level 1, Old Treasury Building
Spring Street, Melbourne
Lunch is provided for each module.



2019 Program Dates

NOMINATIONS CLOSE THURSDAY 30 MAY 2019

Program Launch	Orientation for candidates	Monday 22 July	6:30pm – 8:30pm
Module 1	Ethical Leadership	Monday 12 August	10:00am – 4:30pm
Module 2	Communications	Monday 16 September	10:00am – 4:30pm
Module 3	Managing Change (Influence)	Monday 14 October	10:00am – 4:30pm
	Mentoring Induction	Monday 14 October	6:00pm – 8:00pm
Module 4	Managing Change (Resilience)	Monday 11 November	10:00am – 4:30pm
Graduation		Tuesday 26 November	6:00pm – 8:00pm

Program Modules

MODULE 1

Monday 12 August

LEADERSHIP AND ETHICS

An introduction to the principles of adaptive leadership, while thinking and operating within an ethical, values - driven framework. Participants will consider the ethical dimensions of their role and responsibilities, and will gain insights into setting their own standards for ethical practice and encouraging ethical behaviour in others. The leadership focus includes the notion of leading through others or leading without formal authority.

MODULE 2

Monday 16 September

COMMUNICATION

Effective communication is fundamental to high performance and getting results. Understanding and interpreting different communication styles in the workplace requires a high level of self-awareness. Participants will undertake the Strengths Deployment Inventory to understand their own communication style and will learn how to work with other communication styles to achieve results.

MODULE 3

Monday 14 October

MANAGING CHANGE (INFLUENCING)

Influencing others and fostering goodwill, commitment and collaboration to aid productivity. Leadership is all about influence. In this module, participants will gain insights into how they can ethically influence the behaviour of others to effect positive change, and how to have courageous conversations when required.

MODULE 4

Monday 11 November

MANAGING CHANGE (RESILIENCE)

Building resilience and overcoming challenges particularly during difficult times or in high pressured environments. This module will provide participants with guidance on coping positively with stress and change in the workplace. Participants will gain insights into how to build resilience in their teams and themselves and how to view change as an opportunity rather than an obstacle.

Mentoring is available as an optional element of the program for all participants who are interested. Participants who take up the mentoring option will be matched mid-way through the program with accomplished leaders to support them in their professional development. Over a nine-month period, mentors will support and encourage participants to implement the learning from the program in order to maximise their potential, develop their skills, improve their performance and become the leader they want to be. The opt-in mentoring program will continue until June 2020.

Program Contact

Ms Caroline Kaur
ADAVB CPD & Training Unit Manager

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Email: caroline.kaur@adavb.org

Eligibility

ADAVB members who meet the following criteria may nominate themselves for the HSLP program:

1. is a current financial member of ADAVB
2. is currently employed as a dentist
3. graduated within the last 10 years
4. have some experience in a leadership role (such as team leader, involvement in committees/ clubs and any other similar roles)
5. must be available to attend all 4 modules including the orientation and graduation sessions

YOUR APPLICATION SHOULD INCLUDE:

SECTION 1: APPLICANT

Date of application
Name
ADAVB Membership No.
Email
Mobile Number

SECTION 2: PRIMARY EMPLOYMENT

Primary Practice Name
Address
Suburb and Postcode
Telephone

SECTION 3: YOUR CURRICULUM VITAE (CV)

Include a copy of your CV. CV must be no more than 2 pages only (A4 size)

SECTION 4: YOUR COVER LETTER

Include a cover letter that is no more than 2 pages or 1000 words which includes answers to the following questions:

1. Why do you wish to undertake the HSLP?
2. How will completing this course contribute to the ADAVB and wider profession?
3. What do you see as the major issues facing the dental profession in Victoria?

Applications will be assessed by a HSLP panel, consisting of ADAVB Councillors, and all applicants will be notified in writing.

Submit your application to caroline.kaur@adavb.org



Submit
by 30 May
2019